

Call for Applications

Lead Faculty: Better Together Training Project

Updated: May 6th, 2022

HSABC, in partnership with the City of Vancouver, is providing education and training to community members on the impacts of trauma, colonialism, racism, gender-based violence, poverty, and unsheltered homelessness. To coordinate and facilitate these trainings, HSABC is seeking a *Lead Faculty* contractor to join our project team.

1. About HSABC

Homelessness Services Association of BC (HSABC) is an umbrella organization of shelters, drop-in centres, homeless outreach teams and other service providers addressing the needs of persons experiencing homelessness with the goal to ending homelessness.

HSABC is actively committed to creating an equitable, diverse and inclusive workplace. We strive for a diverse team and foster the inclusion of voices that have been underrepresented and oppressed. We strongly encourage applications from individuals from communities and groups that have historically been disadvantaged and/or marginalized, including First Nations, Inuit and Métis peoples, racialized persons, persons with disabilities, women and gender diverse persons, 2SLGBTQ+ persons, and/or persons with lived or living experience of homelessness, poverty or precarity.

2. Project Background

HSABC has been engaged by the City of Vancouver to develop and deliver training for staff of local businesses, community service providers and residents to increase an understanding of the causes and solutions to homelessness and increase overall confidence in the ability to de-escalate a situation with a customer, a neighbour or situations within a neighbourhood that may arise.

These trainings will be delivered in three pilot neighbourhoods: Downtown South, Mt. Pleasant and Olympic Village. Training modules will include: (i) Indigenous cultural safety; (ii) non-violent and trauma-informed crisis intervention; (iii) understanding the impacts of poverty and trauma; (iv) relationship between gender-based violence and homelessness; and (v) mental health, addictions and trauma.

HSABC will be delivering 45 training sessions from September 2022 to January 2024 (five modules delivered three times in each of the three neighbourhoods).

The training project is part of the City of Vancouver's *Better Together: Neighbourhood Collective Action Pilot* (<https://council.vancouver.ca/20220302/documents/pspc2.pdf>). The objectives of the Pilot are to work with local housed and unhoused residents, businesses and community stakeholders to engage with, and provide an accessible, proactive and practical response to specific neighbourhood concerns.

3. Scope of Services Requested

HSABC is seeking a *Faculty Lead* to join our project team to coordinate and facilitate the trainings. Specifically, the Faculty Lead will be responsible for:

- 3.1. Curriculum development, securing instructors and community partners and arranging speaker agreements;
- 3.2. Coaching instructors and community partners and supporting the development of instruction material;
- 3.3. Supporting workshops and participant engagement;
- 3.4. Instructor and community partner de-briefing;
- 3.5. Ongoing content improvement based on participant feedback; and
- 3.6. Supporting other activities within the Better Together: Neighbourhood Collective Action Pilot as required.

4. Project Supervision

The Faculty Lead will report directly to HSABC's Executive Director while working collaboratively with other HSABC staff, the project team, City of Vancouver staff and other Better Together: Neighbourhood Collective Action Pilot partnering organizations.

5. Timeline

Call for applications issued: May 6th, 2022

Application deadline: May 23rd, 2022

Selection of consultant by HSABC: June 3rd, 2022

Curriculum and workshop developed: June to August 2022

Training Cycles:

Fall (Sept, Oct, Nov, Dec 2022, Jan 2023)

Spring (Feb, Mar, Apr, May, June 2023)

Fall (Sept, Oct, Nov, Dec 2023, Jan 2024)

Project Completion: December 31st, 2023

6. Available Funding

There is a fixed amount of funding available for this project that shall not be exceeded.

Total service fees paid to the Faculty Lead contractor will not exceed \$ 27,500, including contractor expenses and GST. This amount is based on the assumption of a maximum 275 hours at an hourly rate set at \$100 per hour for all related activities.

Additional funding is available if the Faculty Lead takes on concurrent roles within the project, such as an instructor for one or more of the modules or administrative support. However, the hours and rates for these roles will vary from those of the Faculty Lead.

7. Application requirements

Proponents must demonstrate in their applications that they have a clear understanding of the project and the skills required to fulfill the Lead Faculty position.

Please include in your application:

- 7.1. Your name and contact information
- 7.2. Your experience with similar work and/or demonstrated competencies transferable to the work
- 7.3. Examples of projects that you have conducted, especially related to the issue of homelessness
- 7.4. Indicate your familiarity with the landscape of homelessness and homelessness serving organizations and agencies in Vancouver. Prior lived experience, work or volunteer involvement within the sector is considered an asset
- 7.5. Your approach to ensuring your work reflects a commitment to anti-oppression and decolonization and is trauma-informed
- 7.6. Your availability (when you can start and your availability throughout the project)
- 7.7. Three references

Application will be accepted in a variety of mediums (written, audio or video) to ensure you are able to best express your interest and qualifications. Please clearly indicate why you are interested in the Faculty Lead position and the experiences that speak to why you are the right person for this role.

For inquiries, requests for specific considerations or to apply, please contact Stephen D'Souza at stephen.dsouza@hsa-bc.ca or call 778-945-7789.

8. Commitment throughout the selection process

To address issues of systemic inequity within the Canada and specifically within the Canadian labour market, HSABC is committed to achieving a diverse workforce through equitable and inclusive HR practices in all aspects of employment including recruitment, hiring and promotions.