


COVID-19: Navigating Emergency Supports and EI Measures for Non-Profit Staff & Managers



HSABC
Homelessness Services
Association of BC



The Wisdom Group



Introduction & Polls

- Unprecedented
- Everyone affected
- Situation fluid
- New directives daily
- Economic Uncertainty
- Public health is paramount

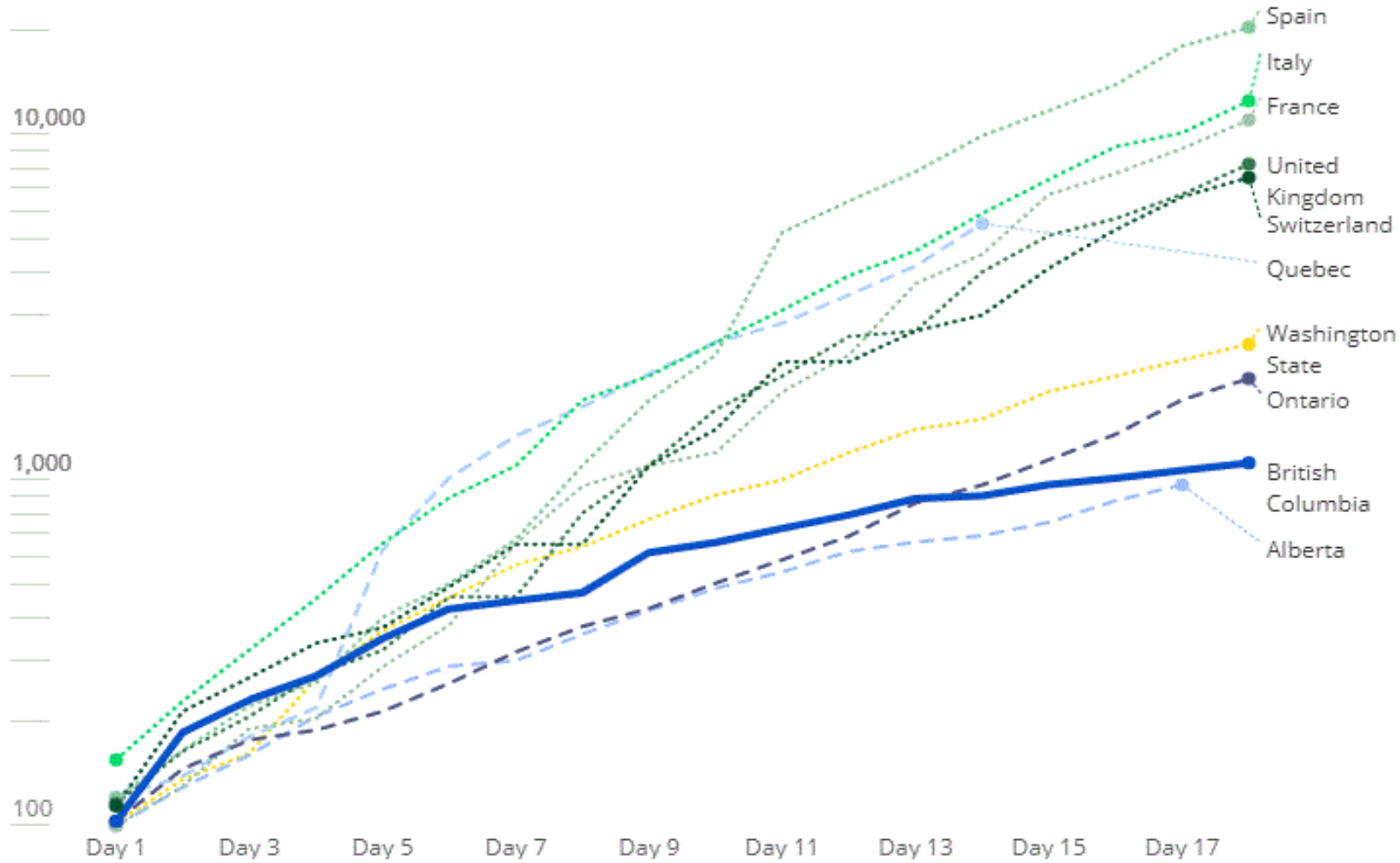


What We're Covering

- Legislative & Regulatory Changes
- Overview - Government Response
- Assistance to Individuals & Families *What & How*
- Assistance to Businesses & Non-Profits *What & How*
- Resources
- Questions & Answers

Where is British Columbia on the curve?

Total COVID-19 cases announced by different jurisdiction with Day 1 marked by the first time it had more than 100 positives.



The Current Crisis

Information via CBC News and Johns Hopkins University. Figures after 1,000 rounded to the nearest hundred.

Chart: Justin McElroy



Essential Services

Vulnerable Population Service Providers:

Businesses and non-profits that provide food, shelter, social, and support services, and other necessities of life for economically disadvantaged or otherwise vulnerable individuals.

See [List of COVID-19 Essential Services](#)

The slide features a white background with yellow decorative elements: a vertical bar on the left, a horizontal bar at the top right, and a horizontal bar at the bottom right.

Changes to Legislation & Regulations



Measures You Can Take

- Work at Home
- Reduced Hours
- Rotating Shifts
- Flexible Shifts
- Paid Leave entitlements
- EI-supported Leaves of Absence
- Temporary Lay-offs



Changes to Employment Standards Act

- COVID-related leave
- Protection from termination
- Re-employment guarantee
- Leave is indefinite
- Service continuous
- Medical notes not required
- Notice ineffective
- Retroactive to January 27/20

The logo consists of three vertical yellow bars of varying heights on the left side of the text.

WorkSafe BC

- OHS legislation applies
- Must be **work-related**
- Employers have a legal duty to take all reasonable care to ensure health and safety of workers
- Flexible duty that may vary from workplace to workplace and from worker to worker
- Work Refusals
- Protect **vulnerable** workers
- [WorkSafeBC COVID-19 Updates](#)
- [WorkSafeBC Prevention Line](#)



Case Law

- Constructive Dismissal
- Temporary Layoffs
- Benefits continuation
- Written agreement

Overview

Government Response



Federal Assistance

**Canada's COVID-19
Economic Response Plan**
\$27 Billion to support
workers & businesses
\$55 Billion in tax deferrals

[Canada's COVID-19 Emergency Response Plan](#)




BC Assistance

- \$5 Billion committed
- \$2.8 B on people & services
- \$2.2 B on business economic recovery
- Includes direct payments and deferment of payments

[BC COVID-19 Emergency Preparedness Response](#)

Assistance to Individuals & Families



Direct Payments

- Canada Emergency Response Benefit
- Enhanced Canada Child Benefit
- Enhanced EI sickness benefits
- BC Emergency Benefit
- BC Homeowners
 - No evictions
 - \$500 to landlords



Tax & Payment Deferrals

- Tax Filing Relief
- ICBC deferral options & crisis assistance
- BC Hydro deferral options & crisis assistance
- Free BC transit & Translink
- Reduced minimum RRSP withdrawals
- Moratorium on repayment of Canada Student Loans

Assistance to Businesses & Non-Profits



Supporting Service Continuity

- Extending Work-Sharing Program
- Small Business Temporary Wage Subsidy
- Employment Insurance SUB plan
- Deferral of Employer Health Tax
- A new Indigenous Community Support Fund
- Enhanced Reaching Home initiative
- Support for women's shelters & sexual assault centres



Supporting Service Continuity

BC Government will continue to provide funding to non-profit agencies and child-care providers, even if they are closed or have had to reduce their hours of operations.



Resources

[BC COVID-19 Self-Assessment](#)
[Public Health Agency of Canada](#)
[List of COVID-19 Essential Services](#)
[Canada's COVID-19 Emergency Response Plan](#)
[Canada Emergency Response Benefit](#)
[Canada Work-Sharing Program](#)
[BC COVID-19 Emergency Preparedness Response](#)
[WorkSafeBC COVID-19 Updates](#)
[BCNPHA COVID-19 Web Resources Page*](#)
[The Wisdom Group COVID-19 Resources Page*](#)

*information is updated regularly, please check back frequently

Questions & Answers





Thank you!

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<https://thewisdomgroup.ca/covid-19>



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